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Northern Region News

Issue #3

April 16, 1990

Bitterroot National Forest

Trapper Creek Students Help at Special Olympics

by Jeff Menk, Dorm Supervisor, Trapper Creek JCC

Nine Trapper Creek Job Corps students experienced the best of times at the 1990 Montana State Special Olympics February 7-9. According to staff supervisor Jeff Menk, these individuals worked through periods of extreme weather conditions, but found their hearts warmed by the gift of giving time and energy to an exceptional group of people.

Trapper Creek students built, maintained and monitored the inner tube courses for the third year running and although extremely popular, not a single accident took place. Job Corps volunteers could be found shoveling

paths, sculpturing steps of snow, and loading and unloading vehicles. A significant amount of time was spent cheering on both downhill skiers and cross-country skiers. Many of the Job Corps



Special Olympians get acquainted with Smokey.
Photos by Jeff Menk.

volunteers carried wheelchair Olympians to and from the tubing run, as well as in and out of the ski lodge. During the opening ceremonies, these nine students were actively involved in the releasing of a net of balloons.

A total of 216 hours were volunteered by Dorey White, Pam Frasure, Ben Mitchell, Marty Yazzie, Mike Scott, Rick Chilcoat, Rich Inskip, Ray Helfrich, and Ross Crocker.



Left: Job Corps student Rick Chilcoat helps at the inner tube course.
Above: Job Corps student Ray Helfrich assists a skier.



The Leading Edge

by John Mumma
Regional Forester



Taking the Lead with "Change on The Range"

By now you've had the opportunity to read the Change on the Range tabloid that our Region produced in partnership with the Izaak Walton League of America and the Chief's office. If you don't have a feel for the new direction we are headed in range management read the tabloid! Our participation in that partnership demonstrates this Region's commitment to accomplishing change on the range.

First, I challenge you to find creative new ways to get the job done with range budgets that are lower than we would like. For many, starting the creative process may require changing your perspective; range management is management of the soil, water and vegetation resource base for all resource values and benefits. Watershed, wildlife, fisheries, silviculture and recreation must become full partners on the range team, and they must run into the game ready to play on the front line, not just advise from the sidelines.

Second, I challenge you to find creative new ways to bring rangeland users together in a spirit of cooperation rather than conflict. We already have some examples how this can be done by

working in cooperation with ranchers and the managers of State game ranges.

Third, I challenge you to rapidly complete the implementation of an integrated ecological approach to resource inventory and monitoring so that we can better determine the ecological status of our lands.

Forest supervisors and district rangers must lead their professionals in forming the internal partnerships that will produce integrated ecological management. This essential ecological approach binds "Change on the Range" and "New Perspectives." An integrated ecologically based inventory provides the foundation for sound ecological management.

I encourage you to be intrapreneurs and not be defeated by what sometimes seem to be overwhelming limitations. If you will accept these challenges and act with professionalism, being conscious of the laws that direct our management, we will see the vision of "Change on the Range" evolve into reality.

Regional News

A Winning Partnership For "Change on the Range"

by Deanna Riebe, Editor

The Change on the Range tabloid, which most employees have probably seen by now, started out to be a report of the first Forest Service national range management workshop, held in Albuquerque, New Mexico, in April of 1989. But as the publication's creator and principal author, Dave Tippets, began to work on the project, it became obvious to him that some background had to be given to readers, and that the publication's scope should be broadened.

The result is a tabloid that continues to bring applause from readers everywhere. Over 100,000 copies of "Change on the Range" were sent to Forest Service offices throughout the country for distribution to the public, to all 1,900 members of the Outdoor Writer's Association of America, and national environmental organizations. The tabloid and its message are topics of conversation at range management meetings and amongst ranchers, recreationists, and environmentalists.

At Tippets' suggestion, a partner for the publication was found — the Izaak Walton League of America. Tippets worked with Maitland Sharpe of the League, as well as Judy Miller and other members of the Washington Office Range Staff, to develop and fine-tune the publication. He gives a large part of the credit for

the project's success to Drew Van Fossen, newsroom artist for the Missoulian newspaper, who was responsible for design and graphics.

Tippets Honored For Tabloid and Partnership

In a special ceremony in Washington D.C. on January 9, the Chief presented Dave Tippets with a special award for his work on the Change on the Range tabloid, and for developing the partnership with the Izaak Walton League.

Tippets, a public affairs specialist in the Regional Information Office, said, "It was one of the most rewarding and educational projects I have worked on, and provided some insights on how the Washington Office works with environmental groups at the national level."

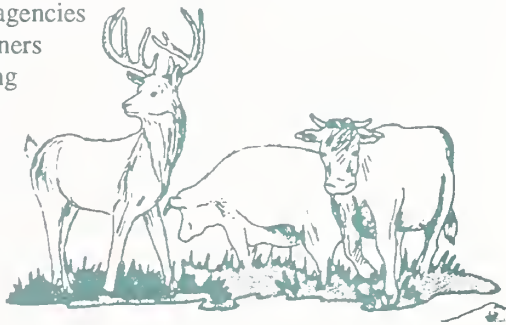
Tippets served as a range conservationist for ten years before joining the R.O. Information Staff. He recently accepted a job with the Intermountain Research Station as public affairs specialist, responsible for current information.

"Change on the Range" in Action

by Deanna Riebe, Editor

The problem is not new. Ranchers settle near the mountains — often adjacent to Federal or State land. They put their cattle out to graze on their own land, and gain permits to graze on public land. Elk, unaware of our political boundaries, are interested in the same forage as the cattle. Thus the battle begins. The land becomes overgrazed; neither the cattle nor elk get the nutrition they need to stay healthy; elk herds diminish in size; and hunters and ranchers become polarized against each other. A sensitive issue has developed.

The Deerlodge NF and Montana Department of Fish, Wildlife and Parks (DFWP) tackled just such a problem in an area southeast of Butte, turning it into an opportunity and a great success. The two agencies and local landowners developed a grazing system using some 16,000 acres of State, Federal and private land and now successfully co-manage the



"Fleecer Coordinated Management Area."

The overall goal was to improve the range on public lands well enough so that the wild game will stay off private land. The land was divided into 12 pastures, separated by fence, and a rest/rotation system of grazing was implemented - each section of pasture being rested every other year.

The results? Range conditions have improved significantly, elk populations have increased, calves are healthier, and land-owner/hunter conflicts have reduced.

Forest Morin Gets National Range Management Award

Chief Dale Robertson recently presented Forest Morin, resource assistant on Butte Ranger District, with the National Range Management Award for his efforts in developing the Fleecer Cooperative Grazing Management Program. Sharing the award were Mike Frisina, wildlife biologist with the Department of Fish, Wildlife and Parks, and rancher Maynard Smith. The three were the main players in the project.

Clearwater National Forest

Rangers Honor Fred Trevey

by Mary Bowman, Public Information Assistant

Forest Supervisor Fred Trevey has received a special award presented by all the rangers on the Forest in recognition of Fred's leadership, which has fostered improved employee morale and pride in the Clearwater NF.

The award encompassed two aspects of Fred's leadership. First, he has introduced ideas and methods that have made all employees feel good about themselves and their jobs. He has made them feel included and has made an effort to keep everyone informed, giving them an opportunity to express their thoughts and opinions and to ask questions.

Second, his leadership has greatly enhanced the image of the Forest and the trust level of the general public, cooperating agencies, and other Forest Service units. This has been achieved by utilizing his strategies for implementing the Forest Plan and solving ASQ problems; initiating the all-resource recording system; supporting the Idaho Native American Youth Practicum; and establishing the "Clearwater Working Group" — a group of community leaders who are actively involved in listening and making suggestions to the management team.

Missoula Technology & Development Center

Ekblad Receives Chief's Award

Robert Ekblad, program leader at Missoula Technology and Development Center (MTDC) has received Chief Dale Robertson's 1990 Award for Excellence in Technology Transfer. This \$10,000 award was made jointly to Ekblad and John Barry, an aerial pesticide application specialist in Davis, California.

Ekblad and Barry were honored for widely disseminating two unique computer models that make aerial spraying a more usable resource tool by increasing its safety and efficiency. They designed the models to operate on the Forest Service computer network, as well as personal computers, to serve a wide audience within and outside of government.

Richard Haines, acting manager of MTDC, said the award recognizes the importance the Forest Service places on technology transfer. He said, "It's important that we share the results of our work so as many groups as possible reap the benefits. The size and significance of this award reflects the anticipated benefits to be gained through the international application of this technology."

News Briefs

Interregional Fishing Contest

In an interregional cooperative venture, Beaverhead NF ice anglers defeated fishermen from the Targhee, Salmon and Gallatin NFs in February. About two dozen people, all looking like refugees from McMurdo Sound, Antarctica, stood around on the ice at Clark Canyon Reservoir, south of Dillon, huddled in ice houses and campers in their parkas, braving 40-50 mile-per-hour winds. The Beaverhead NF brought home the coveted "Blowhard Trophy." Started in 1988, the annual derby has pitted the four Forests against each other in the dead of winter, testing their fishing skills. Argus Black of the Beaverhead NF built the trophy, but until this year, the Targhee had won it every time.

Helena NF Employees Recognized

Pete Moullet, assistant fire management officer, and Dave Turner, minerals forestry technician, both on Helena District, were recognized recently through the Forest's Employee of the Month program. Pete was Employee of the Month for January, and Dave for February. The program is designed to recognize individuals who make a positive difference in the way people feel about doing their jobs.

"No Trace" Patches Donated to Custer NF

The Beartooth Nordic and Hiking Club of Billings, Montana, has donated 400 "Leave No Trace Wilderness Skills" patches, at a value of \$300, to Custer NF. The club is a strong supporter of the "no-trace" land ethic. The patches will be given to each student who completes a 2 1/2 hour course presented by Forest Service volunteer instructor Gary Grocholski. Grocholski targets Boy and Girl Scout groups in southeastern Montana with his program, presenting ideas on how to have a great time in national parks, national forests, and other public lands without leaving a trace of their activities on the land. Last year Grocholski presented 14 programs to a total of about 500 youths and adults.

Flathead National Forest

Smokeyjumpers Visit Local Schools

by Rebecca Allen,
Information Technician



Wayne Williams and Becky Allen help a student don a smokejumper outfit, specially made for children.

As part of the environmental education program on the Flathead NF, local schools received a special treat when Wayne Williams, a 13-year veteran smokejumper from the Aerial Fire Depot in Missoula, visited 2,000 students in 18 schools in conjunction with the 50th anniversary of the smokejumper program.

With the help of Information Technician Becky Allen, Williams told students about the history of the smokejumper program, starting with Chet and Frank Dairy and one-eyed Smith, who

developed the techniques in Missoula that smokejumpers still use today, and how, after the big fire of 1910, the pulaski was invented. Williams reminded the "older" folks in the audience of the 1949 Mann Gulch Fire on the Helena NF where the first back fire was successfully used. The movie, "Red Skies Over Montana," was made as a result of the Mann Gulch Fire.

The students were also shown a video on the smokejumper training school and were invited to visit the Fire Depot. The program ended with a lucky student being picked to be "suited up" in special smokejumper gear made to fit young people.

Flathead National Forest

Snowmobilers Convene on the Flathead

by Bob Hurd, Glacier View District



The Flathead Snowmobile Club hosted the Montana Snowmobile Association State Convention on the Flathead NF in January. Bob Hurd, Wild and Scenic Rivers manager from Glacier View District, helped coordinate the convention activities.

This year's convention, the largest ever held in Montana, drew 180 snowmobilers from Montana, and as far away as Minnesota and Canada. Forest Service employees, along with snowmobile club members and Montana Department of Fish, Wildlife and Parks employees, served as hosts and guides for trail rides of 50 and 100 miles.

The Return of the Caribou

by Kim Crowley, Student Intern, Regional Office Information Office

You may think your eyes are deceiving you when you first glimpse that animal — bigger than a deer, too small for an elk — foraging in North Idaho's Selkirk Mountains. But you'd be right if you guessed "woodland caribou" after a longer look.

The U.S. Government's caribou project is attempting to reestablish the species in the lower 48 states. Of the caribou released in 1987 and 1988 though, some have already died as a result of natural or unknown causes. Others have declined U.S. citizenship and headed back north. At least 5 joined the 25 resident caribou at Stagleap Provincial Park on Canada's end of the Selkirk's. Five went northeast to Canada's Purcell Mountains, but most of the herd is still in the U.S. Selkirks. And the Canadian government has agreed to transplant another 24 animals late this winter.

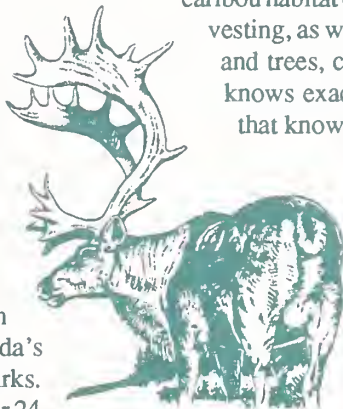
Because 95% of the caribou's winter diet consists of lichen (which grows on trees) some people are concerned that protecting

caribou habitat could hurt the timber industry. Clearcut harvesting, as well as the removal of wind-thrown branches and trees, can eliminate the source of lichen. No one knows exactly how much a Selkirk caribou eats, and that knowledge may be essential to discovering how many caribou the Selkirks can support.

There are presently 50 to 60 Selkirk caribou and the recovery plan lists a short-term population goal of 109. Each additional animal enhances the beauty of the natural landscape. According to Dan Krmpotich, mountaineering instructor, "The Selkirk crest is a fabulous little chunk of mountain area. To have the

caribou back in there is just a real bonus."

Places you may find caribou are at Two-Mouth Lakes, Upper Smith Creek, Brooks Lake, Ball Lakes, and Temple Mountain.



Beaverhead National Forest

Going Home



Harry Kringler (right), Gallatin NF, receives a thank you from Beaverhead NF Forest Supervisor Ron Pritchard after spending a year on the Beaverhead as acting engineer.

Editorial Policy

The Northern Region News is published by the Northern region Information Office for employees and retirees. Its purpose is to provide an opportunity for you to share your projects and successes, and to read about others in the Region.

Following are guidelines for you to follow when submitting stories.

- Articles should feature Forest Service employees and retirees involved in Forest Service activities and projects.

- Articles must be concise and timely. All articles are subject to editing, and may not be used if outdated, inappropriate, or if space does not permit.

- Photos should be black and white, glossy prints; however color prints may be used if contrast and quality is good. If slides are sent, prints will have to be made from them.

- Send articles to D.Riebe:R01A on the Data General if possible. They can then be transferred directly to the Macintosh computer, on which the Northern Region News is compiled. Hard copies of articles and photographs should be sent to Deanna Riebe, Northern Region Information Office, P.O. Box 7669, Missoula, MT 59807. The public affairs officer on your Forest may want to preview articles before they are sent. If so, please follow that process.

Retirement

Harry Erno, maintenance worker at Red River District, Nez Perce NF, retired April 2, after 11 years with the Forest Service, all at Red River District.

In Memoriam

Mark McGregor, retired Regional Office entomologist, died from a heart attack April 4 at the age of 54. McGregor began his career at the Regional Office in Region Four, and transferred to Region One in 1967, where he worked until his retirement in 1986. Since his retirement he has been working for the Canadian company, Phero Tech Inc., as their U.S. representative.

Herbert Wilkerson, 82, of Darby, died March 30. He had worked in fire control, timber management and engineering, retiring in 1967 after 30 years of federal service.

Emil Keck, a legend in wilderness circles, and former employee of the Selway and Moose Creek Districts of the Nez Perce NF, died March 23 at age 77. Keck was fire control officer and construction maintenance supervisor at the District's remote wilderness headquarters, from 1961 until his retirement in 1978. He continued to work for Moose Creek District after his retirement, as a volunteer, until 1988. Keck will be remembered for his stories, his matter-of-fact candidness, his skill at motivating people in the back-country station, and his love of the wilderness.

Wesley Castles, former Missoula County Attorney and Associate Justice of Montana Supreme Court, died of injuries sustained in a traffic accident west of Helena April 6. He had served as ranger at Sula District, Bitterroot NF, and at Red River District, Nez Perce NF early in his career. Castles was 71.

Personnel Actions

BEAVERHEAD NATIONAL FOREST

GILL, MAYME, budget/resour offer, Fairchild AFB, promot, Dillon RD
JOHNSON, DEBRA, geol, Monti-LaSal NF, reassignment, Sheridan RD
MCLUSKIE, CLIFF, frstr tech, Madison RD, promotion
MUNOZ, MIKE, rge conserv, Dillon RD, promotion
ROTH, NANNET, cooperative ed student rge, Madison RD, resignation
SINE, MARSHA, frstr tech, Dillon RD, promotion
STOKKE, SUSIE, rge conserv, Dillon RD, promotion, Modoc NF
SUENRAM, PERI, prog analyst, Madison RD, reassignment, SO
WILLIAMS, KATHY, cooperative ed student rge, exc appt-cond

BITTERROOT NATIONAL FOREST

ANDERSON, LAURIE, clk, Trapper Creek JCCC, cert of appreciation
BIGLER, BOB, forstr, SO, cash award
BIRCHFIELD, DARLYN, sec, SO, cash award
CAPPS, AL, scsep, Trapper Creek JCCC, resigned
CHRISTIANSON, NAN, resour coor, SO, cash award
COATES, MAURICE, Indscp archt, SO, employee suggn award
DAVIS, NORM, soil scntst, retired, SO, belt buckle award
DECKER, GARRET, hydrol, R-2, Routt NF, reassignment, SO
DECKER, RUTH, soc srvc asst, Trapper Creek JCCC, career cond appt
DUNLOP, JON, suprvy hwy engr, Lolo NF, temp promot, forest engr, SO
ELMORE, ROBERT, Indscp archt, Mount Rainier National Park, transfer/reassignment, SO
GARTHWAIT, GARY, suprvy civil engr, Lolo NF, cash award
GAUL, ROYLENE, resour clk, SO, certificate of appreciation
GAUL, ROYLENE, resour clk, SO, cash award
GRANT, ROY, suprvy civil engr, Kootenai NF, forest engr, SO
HAACKER, DAN, frstry techncn, West Fork RD, retirement
JARUSSI, KATHY, info recep, SO, belt buckle award
LOVITT, PAULINE, pers clk, SO, promotion, sec
MAIS, MARILYN, frstry aid, R-4, Challis NF, Lost River RD, reassignment, SO
MOORE, JANE, resour clk, SO, certificate of appreciation
MOORE, JANE, resour clk, SO, cash award
NASH, KAREN, computer asst, SO, promotion
OLIVER, MIKE, pub aff spec, SO, cash award
OLSEN, MARILYN, occupl hlth nurse, Trapper Creek JCCC, resigned
PAYNE, NANCY, suprt srvc speclst, BIFC, reassignment, soc srvc asst, Trapper Creek JCCC
PRICE, JEANNETTE, budget & acctg offer, Lolo NF, cash award
RENTON, BOB, pers offer, SO, promot, pers offer R-9, Mark Twain NF
RYKE, NANCY, wildl biol, R-2, Pike and San Isabel NF's, Pikes Peak RD, reassignment, SO
SAVOCHKA, EVELYN, frstr tech, Darby RD, promotion
STEINMAN, GARY, forstr, West Fork RD, temp promotion
STEWART, CATHERINE, forstr, Lolo NF, Missoula RD, promotion, forstr, Stevensville RD
UNDERWOOD, STAN, frstr, W Fork RD, temp prom, dstrct rngr, Sula RD
WINCHELL, MARLENE, pers mgmt speclst, cash award

CLEARWATER NATIONAL FOREST

BROWN, VICKI, clk typ, Supervisor's Office, promotion
CHAMBERLIN, LIN, sec, Supervisor's Office, cash award
COON, CARLA, conv to career cond appt, resour clk, North Fork RD
ELLIOTT, CHARLES, frstr tech, Nez Perce NF, prom to AFMO, Lochsa RD
FITCH, CLARE, frstr tech, Mt. Hood NF, R-6, reassign frstr, Pierce RD
JOHNSON, DAVID, fish biol, Regional Office, lateral to SO
LITTLEJOHN, BOB, supv civ eng, Supervisor's Office, cash award
MITAL, JAMES, appt to coop ed frstr, Supervisor's Office
SMITH, TINA, info recep typ, Pierce RD, reassign to clk typ, SO

CUSTER NATIONAL FOREST

AUGHTMAN, MARK, survey tech, Medora RD, award
BURNS, LAURA, suprvy forester, Beartooth RD, reassignment
COATS, GARY, civil eng tech, SO, award
FOLI, GARY, wildlife biologist, McKenzie RD, promotion
JAEGER, GALEN, civil eng tech, Medora RD, award
JONES, OLLIE, supvr forester, Beartooth RD, promotion Ochoco NF
LAPOINT, HALCYON, archeologist, SO, promotion and award
RIZOR, RAYMOND, suprvy frstry Tech, Ashland RD, award
SCHMUNK, LEE, suprvy forester, Sioux RD, reassignment, Black Hills NF
VOLESKY, STEVEN, land survyr, Medora RD, award

DEERLODGE NATIONAL FOREST

BOLLENBACHER, BARRY, forstr, Flathead NF, reassign, Butte RD
CRAWFORD, CHERYL, stud tr (rng conserv), Jefferson RD, promotion
HOGAN, ROBERT, soc srvc asst, Anaconda CCC, promotion
LATRAY, ORVILLE, soc srvc asst, Anaconda CCC, promotion
MARIANI, JINA, wildlf biol, SO, promotion
PATTERSON, PHOEBE, outdr recr plnr, Flathead NF, reassign, Butte RD
SIEMENS, ROGER, forstr (admin), Jefferson RD, reassign, SO

FLATHEAD NATIONAL FOREST

ALLEN, BECKY, info asst, SO, qual step increase
BOLLENBACHER, BARRY, suprvy frstr, Swan Lake RD, award
BROOKS, RANDY, electronics eng, SO, award
CALLOWAY, CATHY, frstr, Glacier View RD, promotion
CAMPBELL, DALE, frstry tech, Glacier View RD, promotion
DAVIES, DICK, frstr tech, Glacier View RD, award
DOBROCKE, KAYE, resour clk, Tally Lake RD, award
FALCON, DAVID, eng, Tally Lake RD, award
FLYNN, CONNIE, ao, Tally Lake RD, award
HORN, KAREN, sss, Tally Lake RD, award
HORNING, DAVID, wildl biol, Swan Lake RD, reassignment
HULA, ED, frstr tech, Hungry Horse RD, promotion
KROGSTAD, DON, carto tech, SO eng, promotion
LEHMAN, RAY, eng, Tally Lake RD, award
MANLY, DEB, supv frstr (fire), Tally Lake RD, promotion
MANNING, VIENNA, pers asst, SO Hum Res, promotion
MCDEVITT, LINDA, pers clk, SO hum res, career cond appt
OSTLER, SHARON, resour asst, Tally Lake RD, award
PENNER, STEVE, frstr, Swan Lake RD, reassignment
ROOS, DOREEN, info recep, Tally Lake RD, award
SWOPE, BILL, supv frstr (fire), Tally Lake RD, promotion
VENTURINI, DENNIS, visual info spec, SO, award

GALLATIN NATIONAL FOREST

BELL, MARC, zone law enforcement, SO, cash award
CASSANI, STEVEN, frstr tech, Zone Timber, cash award
DEVITT, JAMES, supv soc sci, SO, cash award
IRVINE, MARGIE, SO, promotion, RO
KEMPF, JANET, land survyr, Kootenai NF, reassignment, SO
LENNON, MARY, mining eng, Sheridan RD, reassignment, SO
SANDERS, JIM, SO, promotion, WO
SMITH, LATHROP, frst sale adm, Zone Timber, cash award
STANGL, JANINE, biol tech, Gardiner RD, cash award
VAN OS, ALISON, info recep, Bozeman RD, promotion

HELENA NATIONAL FOREST

CLAUQUE, JANET, clerk typist, Helena RD, promotion
ENGLISH, ROBERTA, resource clerk, SO, reassignment Mt. Hood NF
JOHNSON, MERRY, voucher examiner, SO, retirement
MOORE, RAE ELLEN, landscape architect, SO, promotion IPNF
STUART, SIDNEY (B0), hydrlgst, SO, reassign Arapahoe/Roosevelt NF
WEBER, SUE, frstry tech, IHC, reassignment Helena RD

IDAHO PANHANDLE NATIONAL FORESTS

ANDERSON, RODERICK, civ eng tech, SO, reassign, comp prog, Coeur d'Alene Nursery
ALLEN, TERESA, frstry tech, career cond appt, Priest Lake RD
BAKER, JOELLEN, resour clk, promotion, resour asst, Sandpoint RD
DIRKS, DONNA, computer asst, promotion, Sandpoint RD
DRABEN, RICHARD, gardner, conv exc appt-cond, Coeur d'Alene Nursery
DUNSTAN, KENT, frstr (adm), Carson NF, reassign, Avery RD
GIOVANELLI, DANIELA, acctg tech, promotion, resour asst, SO
GREENBLATT, MARCIA, frstry aid, promotion, frstry tech, Avery RD
GUSTAFSON, AUDREY, frstr, promotion, Cd'A Nursery
HARDY, CHRISTOPHER, hydrol tech, promotion, Fernan RD
HAWDON, LISA, fishery biol, cash award, Priest Lake RD
KOPISCHKE, WAYNE, frstr tech, conv career cond apt, Priest Lake RD
LAY, THOMAS, frstry tech, Avery RD, reassign, civ eng tech, St. Maries RD
MERRIT, MARIDELL, info asst, temp promotion, Bonners Ferry RD
MOORE, MARSHA, student trainee, promotion, Sandpoint RD
NORTHROP, MARY, civ eng tech, S Zone Eng, promot, civ eng tech, SO
OSCARSON, INEZ, clk typ, promotion, purch agnt, Priest Lake RD
PETTIS, TED, frstr, reassign, Wallace RD
RYAN, J. MARION, laborer, career cond appt, Avery RD
SCHMIDT, ANDREW, frstr, promotion, Avery RD
SCHMIDT, JAIME, frstr, promotion, Avery RD
SHEPARD, LARRY, civ eng tech, promotion, SO
SMITH, DIANA, computer prog, promotion, SO
SPAFFORD, ROB, civ eng, promotion, SO
WINCHELL, MARLENE, per mgmt spec, Bitterroot, reassign, SO
WEST, GEORGE, lead frstr tech, conv career cond apt, Bonners Ferry RD

KOOTENAI NATIONAL FOREST

CRONOBLE, DONNA, info recep, Cabinet RD, prom bus mgt clk, WSSC
DESY, TOM, frstry tech, Three Rivers RD, promotion
ERWIN, DAVID, sup civ engr, East Zone and West Zone, sus sup perf
HOLTHAUS, CONNIE, infor receipts, SO, AS, reassign, supply clk
LIEN, KIMBERLEE, res clk, CSSC, prom, compr asst, SO, AS
MURRAY, KONI, cc appt, bus mgmt clk, WSSC
NEWTON, ANGELA, stud tr (info recep), NSSC, ccc appt, bus mgmt clk

Personnel Actions

PEDERSON, DARCY, oper res analst, SO, PL, promot dst rngr, Libby RD
PEMENT, DEBBIE, pers clk, SO, AS, promotion
TJON, LETA, frstry aid, Three Rivers RD, ccc appt, info recep SO, AS

NEZ PERCE NATIONAL FOREST

ALLEY, JANENE, supv bdtg & acct analyst, SO, qual increase
BENSCOTER, MARVETTE, supp serv supv, Salmon River RD, cash award
BENSCOTER, MICHAEL, frstr, Clearwater RD, cash award
BLITON, DAN, frstr tech, Red River RD, career cond appt
BRANDVOLD, LARRY, frstr tech, SO, cash award
BRUNO, FRANK, supv frstr tech, Red River RD, cash award
COBURN, KARON, supp serv supv, Elk City RD, cash award
CONRAN, KEVIN, lead frstr tech, Selway RD, conv career cond appt
CRESS, JOAN, business mgmt asst, Salmon River RD, cash award
GOOSMAN, WILLIAM, supv rge conserv, Moose Creek RD, reassignment
HESSELBARTH, FORREST, frstr tech, Moose Creek RD, cash award
HIGH, MARY ANN, wildl biol, Elk City RD, promotion
HOLLIMAN, JAMES, civ eng, SO, promotion
KECK, PENNY, frstr tech, Selway RD, cash award
KELLOGG, GARY, supv soil sci, SO, qual increase
LOOMIS, GARY, frstr tech, Red River RD, career cond appt
LOWRY, MARVIN, frstr tech, Salmon River RD, cash award
MCGEE, MONICA, computer clk, Salmon River RD, career cond appt
MENDENHALL, THOMAS, fish biol, Selway RD, cash award
MOELLER, DEBRA, frstr tech, Red River RD, cash award
MITCHELL, KIMBERLY, wildl biol, Elk City RD, cash award
MYERS, MICHAEL, supv frstr tech, Moose Creek RD, cash award
PHILLIPS, SUSAN, frstr tech, Red River RD, conv career cond appt
REGAS, GEORGE, supv frstr, Elk City RD, cash award
ROAKEY, RITA, frstr tech, Salmon River RD, cash award
ROBINSON, THOMAS, biol tech fish, Red River RD, retirement
SARGENT, HOWARD, supv frstr, Elk City RD, cash award
SCHMIDT, THOMAS, frstr, Elk City RD, cash award
SHEPPARD, JOAN, supv contractg spec, SO, promotion
SIMLER, DOUGLAS, lead frstr tech, Red River RD, cash award
SMITH, MICHAEL, frstr tech, Red River RD, ccc appt, cash award
SOLBERG, PATTY, frstr tech, Salmon River RD, cash award
STEPHENS, JAMES, frstr tech, Salmon River RD, cash award
STEPHENSON, JENNIFER, procur clk, SO, promotion
SWEENEY, PAUL, frstr, Elk City RD, promotion
WERLINE, EVA, frstr tech, Salmon River RD, career cond appt
WILSON, PATRICK, supv frstr tech smkjmpr, SO, qual increase
WINKLER, CAROLYN, computer asst, Elk City RD, promotion
WOODS, MARK, frstr tech, Moose Creek RD, cash award

REGIONAL OFFICE

ANTONICH, BILL, pub aff spec, IO, cash award
BAKER, ANN, adm offcr, INT, promo, safety & health offcr, PM
BARTSCH, DON, wil bio, WL&F, reassign, R-10 RO
BENEDIKTSON, SKIP, pers off, PM, retirement
BLACKBIRD, KEN, pub aff trainee, R-2, reassign, IO
BOILEAU, DONNA, prog clk, PP&B, promo, prog asst
BRAUNBERGER, EMA, ora, PP&B, promotion
BROCKHAUSEN, ED, comm spec, MS, promo, cash award
BUCKNER, BEV, elec techncn, MTDC, cash award
CHEW, JIMMIE, silv, TCFPM, 2 cash awards
CHRISTENSEN, ALAN, wil bio, WL&F, cash award
CLOSE, ELIZABETH, out rec plnr, R-4, promo soi sci, RNWL
COLVERT, DELYNN, vis inf spec, MTDC, cash award
CONARD, KAREN, clk typ, IO, resignation
COTE, TED, vis inf spec, MTDC, cash award
CROUCH, BOB, compr equip anal, MS, cash award
DAILEY, SUZETTE, sec, E, reassign prog asst parttime, E
DAUGHERTY, KATHRYN, infor asst, IO, promotion
DENNY, ELEANOR, pers clk, PM, cash award
DILLON, NANCY, compr prog anal, MS, cash award
DODSON, DAVE, arch, E, cash award
DRIESEN, JON, soi sci, MTDC, cash award
DUFOUR, DALE, pub aff spec, IO, cash award
ENGLISH, SANDY, prog asst, RAWF, promo
EVANS, CAROL, pub aff spec, IO, cash award
EVENDEN, ANGIE, eco, RAWF, cash award
FALCON, LORI, clk typ, MTDC, cash award
FLEMING, GEORGE, acct, ADM, retirement
FOLLENSBEE, DEBORAH, mech engr, MTDC, promo
FRASER, DOUG, budg offc, PP&B, retirement
GIESE, WENDY, clk typ, PP&B, temp appt
GRAHAM, DEAN, wil bio, TCFPM, QSI
GRAY, TIM, compr sci, AIR FORCE, car cond appt, MS
GREER, LEE, hiway engr, E, cash award
GRENIER, KATIE, eco, RAWF, car cond appt
HAGEMEIER, JIM, supvr frstr, PP&B, cash award
HALLMAN, DICK, prog ldr, MTDC, cash award

HANSONL, PENNY, clk typ, RAWF, temp appt
HASTIE, LINDA, clk typ, RNWL, cash award
HEDGES, JIM, for techncn, TCFPM, cash award
HEGWOOD, DANI, clk typ, WL&F, cash award, promo
HELMS, ROGER, budg anal, PP&B, retirement
HENSLEY, BOB, wri/edi, MTDC, cash award
HERZBERG, DIANE, mech engr, MTDC, promo
HOEL, JOHN, comm spec, MS, reassign, R-4 RO
HOLLAND, BRENDA, wri/edi, MTDC, cash award
HOLM, BETTY, pers asst, PM, retirement
HORN, BETH, inf/pub aff spec, IO, cash award
HORN, KIRK, supv wil bio, WL&F, cash award
IRVINE, MARGIE, pers asst, GALL, promo, PM
JOHNSON, BARRY, frstr, RNWL, cash award
JOHNSON, ROGER, frstr, RNWL, cash award
JONES, CHRISTINE, clk typ, M&G, temp appt
JUKKULA, ART, frstr, MTDC, retirement
KARSKY, DICK, mech engr, MTDC, cash award
KAUTZ, JIM, audio vis spec, MTDC, cash award
KINGSTON, KELLEY, clk typ, MTDC, resignation
KNUPP, TERRY, outd rec plnr, RNWL, car cond appt
KOTECKI, JEANNETTE, pur agt, ADM, cash award
KULESZA, MARCIA, equ opp asst, PM, QSI, promo
LAGO, LENISE, prog anal, WO, reassign, bud anal, PP&B
LASSILA, DON, mech engr tech, MTDC, cash award
LEPROWSE, NORMA, prog asst, TCFPM, retirement
MACKEY, RON, for tech, TCFPM, retirement
MAIER, CAROL, supv real spec, RNWL, promo
MANNING, MARY, eco, R-4, conv car cond appt, RAWF
MARCKS-HINRICKS, DEB, acctg tech, ADM reinstatement
MCCORKLE, MICKIE, claims spec, ADM, cash award
MILLER, BRAD, struc engr, E, cash award
MONROE, LUANN, off serv asst, INT, reassign, secy, E
MORTON, STEVE, supv natrl res plnr, R-6, promo, frstr, RNWL
NELSON, KENT, frstr, PP&B, cash award
NORSKOG, THELMA, budg & acct anal, E, reassign adm offcr, MTDC
NORTHCUIT, LEE, supv mech engr, MTDC, retirement
NYGAARD, ROSA, compr prog anal, RAWF, promo
NYQUEST, GLORIA, clk typ, E, reassign parttime
O'DONNELL, BILL, civ engr tech, E, cash award
OELKE, KATHY, supp ser supvr, MS, cash award
PEARSON, ROBERTA, mgmt asst, ADM, cash award
PHILLIPS, RANDY, frstr, RFO, cash award
POLICH, JIM, offset photogr, E, cash award
RALPHS, BOB, wil biol, WL&F, cash award
RATHBUN, JIM, frstr, KOOTENAI, retirement
REINSEL, EARL, frstr, PP&B, retirement
REYNOLDS, GARY, pers staff spec, PM, promo
RICHARDSON, RODD, wil bio, WL&F, cash award
RIEBE, DEANNA, pub aff spec, IO, cash award, QSI
ROBINSON, LAIRD, pub aff spec, IO, cash award
ROULLIER, DICK, supv compr sys anal, MS, cash award
RUSS, BETTY DEE, secy, M&G, cash award
RUSSELL, CAROL, compr, spec, BUR OF REC, reassign, E
SALISBURY, DIANE, fin asst, LOLO, promo, prog asst, TCFPM
SCHOENBAUM, JIM, frstr, RNWL, retirement
SCHRENK, BOB, frstr, RFO, cash award
SCHWANTZ, JOHN, plt path, TCFPM, car cond appt
SHEEHY, DONNA, civ engr, HELENA, promo, civ engr, E
SIEBERT, HARRY, civ engr, E, cash award
SMITH, HEATHER, compr sys anal, FOR SCI LAB, promo compr sys anal, M&G
SMITH, JULIE, clk typ, M&G resignation
STEFANATZ, CARRIE, clk typ, E, temp appt
STONER, MARYALICE, safety & occ spec, BLM, transfer out rec plnr, MTDC
TAHIJA, KAREN, carto aid, E, cash award resignation
THRELKELD, TOM, for tech, R-6, promo, for tech, RNWL
TIPPETS, DAVE, pub aff spec, IO, cash award, and reinstatement to pub aff spec, R-4 RO
TOCZEK, BETTY, compr spec, MS, QSI
VAN NICE, DON, carto tech, E, QSI
WAGENFEHR, CLAUDIA, prog asst, MS, cash award
WEIDEMAN, MARGARET, clk typ, ADM, cash award
WEISENBURGER, BETTY, res spec, RNWL, cash award
WHITEMAN, ALICE, clk typ, PP&B, resignation
WINDELL, KEITH, mech engr, MTDC, promo
WIRTZ, MARGARET, secy typ, IO, cash award
ZABEL, GARY, civ engr tech, E, cash award

New Wilderness Map Nearly Ready

by Pat Ulik, Cartographic Technician

Wilderness enthusiasts will be jumping for joy when they hear that a new map for the Bob Marshall, Great Bear, and Scapegoat Wildernesses is nearing completion.

The map for the more than 1.5 million-acre wilderness complex is in the final stages of production. Initial work began nearly two years ago by the cartographic unit of engineering in the Regional Office. Final negatives have been sent to the printer.

Don VanNice, cartographic technician, and Diana McCann, a private contractor, had the lead production roles in this project. Construction of the full color, double-sided map required more than 60 separations plates.

The topographic map has a scale of 1:100,000 (approximately 5/8 inches to the mile) and includes vegetation and contour data to provide the user with landform and elevation data.

Maps will be printed on high wet-strength paper, and will be available at all Forest Service offices in the vicinity of the wildernesses for \$2.00. Release is expected early this summer.



From left, Don Van Nice, Diana McCann, and Pat Ulik examine the new map for the Bob Marshall, Great Bear, and Scapegoat Wildernesses.

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Department of
Agriculture

Forest Service
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